



Health, Safety, & Environmental Policy

At JSW USA we are committed to producing safe, sustainable steel. To meet this commitment, the JSW USA team will continuously work to:

- **ELIMINATE ACCIDENTS**

We believe that all accidents can be prevented, and we will continually strive to achieve and maintain our goal of ZERO accidents – with our number one priority being that all of our teammates return home safely each and every day

- **EXCEED COMPLIANCE OBLIGATIONS**

We will aim to exceed Health, Safety, & Environmental (HSE) compliance obligations, regulations, and permit conditions

- **PRODUCE SUSTAINABLE STEEL**

We will strive to operate our facilities in the safest and most efficient manner possible to minimize our impact to human health and the environment, including a continuous focus on further reducing our carbon emissions as we produce sustainable steel

We will drive continuous improvement through:

- Cross functional collaboration of all business units, departments, suppliers, and stakeholders
- Reinvesting in educating, training, and empowering all of our teammates to advance HSE performance and initiatives
- Establishing HSE objectives and measurements to transparently share our status and progress with stakeholders

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Chief Executive Officer
JSW USA

A handwritten signature in black ink, appearing to be 'M. E. ...'.

Vice President – Engineering & HSE
JSW USA